



# HAINES CITY

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## **CITY MANAGER MEMORANDUM**

**To:** The Honorable Mayor and City Commissioners  
**Through:** James R. Elensky, City Manager  
**From:** Chandra Hall, Human Resources Director  
**Date:** January 16, 2024  
**Subject:** First Amendment to Employment Agreement – James Elensky

### **Executive Summary**

Approve First Amendment to Employment Agreement for James Elensky.  
Staff Contact: Chandra Hall, Human Resources Director

### **Introduction**

The intent of this item is to discuss and approve the First Amendment to Employment Agreement for James Elensky, City Manager.

### **Background**

At the January 4, 2024 Commission Meeting, a discussion was held regarding the evaluation and subsequent salary adjustment for City Manager James Elensky. Commissioners agreed to provide the Human Resources Director their recommended salary. The following is a list of your recommendations, for discussion and approval of a final salary amount:

<b><u>Commission</u></b>	<b><u>Recommended Salary</u></b>
Mayor H.L. Roy Tyler	\$210,000
Vice Mayor Omar Arroyo	\$204,000
Commissioner Anne Huffman	\$210,000
Commissioner Vernel Smith, Jr.	\$208,000
Commissioner Morris West	\$210,000

### **Organizational Goal(s)**

Personnel: Cultivate an environment that will attract, retain and recognize city employees as the organization's most valuable resource.



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**Budget Impact**

Budget impact will be dependent upon City Commission decision.

**Recommendation**

Staff recommends City Commission approve the First Amendment to Employment Agreement for James Elensky.