



AGENDA
CITY OF HAINES CITY, FLORIDA
CITY COMMISSION WORKSHOP

July 14, 2025, 11:00 a.m.
City Hall Commission Chambers
620 E. Main Street, Haines City, FL 33844
Phone: 863-421-9921 Web: hainescity.com

NOTICE – Pursuant to Section 286.0105 of the Florida Statutes, if any person decides to appeal any decision made by the City Commission with respect to any matter considered at this public meeting, such person will need a record of the proceedings and for such purpose, such person may need to ensure that a verbatim record of the proceedings is made, including the testimony and evidence upon which the appeal is to be based.

For special accommodations, please notify the City Clerk's Office at least 72 hours in advance.

Help for the hearing impaired is available through the Assistive Listening System. Receivers can be obtained from the City Clerk's Office. In accordance with the Americans with Disabilities Act (ADA), persons with a disability, such as a vision, hearing or speech impairment, or persons needing other types of assistance, and who wish to attend City Commission meetings or any other board or committee meeting may contact the City Clerk's Office in writing, or may call 863-421-9921 for information regarding available aids and services.

Pages

1. CALL TO ORDER

2. PRESENTATIONS AND DISCUSSIONS

2.a Budget Workshop

Staff Contact: Finance Director, Omar DeJesus, CPA

3. ADJOURNMENT

Budget Workshop Agenda


1. Welcome & Workshop Overview (5 minutes)

2. Commissioner Budget Priorities Discussion (10 minutes)

3. Proposed Budget Theme & Strategic Goals (10 minutes)

- Overview of consolidated strategic goals (10 to 6)
- Present draft FY 25/26 budget themes

4. Department Capital Presentations (100 minutes total)

 GENERAL FUND: Each department presents key capital requests with:

- Brief overview of each item (grouped or summarized if many)
- Justification, cost estimates, strategic alignment
- Q&A with Commission

Time Allocations by Department (based on # of capital items):

Department	# Items	Time Allocated
Development Services – Building	2	5 minutes
Fire	7	10 minutes
Police	6	10 minutes
Public Works (PW)	17	20 minutes
Technology Management (TMD)	21	20 minutes
Parks & Recreation	39	30 minutes
Other (e.g. Admin/General)	2	5 minutes

(Includes presentation + Q&A time. Departments with larger counts should group similar requests.)

5. Commission Capital Prioritization (15-20 minutes)

6. Budget Development Timeline & Next Steps (5 minutes)

- Review of key milestones
- Schedule for incorporating feedback into draft budget

Commission Budget Priorities Survey

FY2025-2026



Join at slido.com



#HCFORWARD26



1. PLEASE RANK THE FOLLOWING SIX PROPOSED STRATEGIC GOALS FROM 1 (HIGHEST PRIORITY) TO 6 (LOWEST PRIORITY) BASED ON YOUR VIEW OF WHERE BUDGET FOCUS SHOULD BE PLACED:

- Goal 1: Safe, Clean & Beautiful Neighborhoods
- Goal 2: Smart Planning & Responsive Leadership
- Goal 3: Smart & Connected City
- Goal 4: Stronger Businesses, Brighter Futures
- Goal 5: High-Quality Infrastructure & Facilities
- Goal 6: Recreation, Culture & Community Life

2. WHICH TWO OF THE FOLLOWING THEMES BEST REFLECT THE DIRECTION YOU BELIEVE THE CITY'S BUDGET SHOULD PRIORITIZE?

HCFORWARD
one city. one vision.

- "FORWARD STARTS WITH US."
- "WHERE COMMUNITY LEADS THE WAY."
- "BUILT FOR TOMORROW. ROOTED IN COMMUNITY."
- "DRIVING GROWTH. DELIVERING RESULTS."
- "INVESTING IN TODAY. BUILDING FOR TOMORROW."
- "PRIDE IN OUR PAST. FOCUSED ON THE FUTURE."

3. PLEASE INDICATE YOUR VIEW ON THE MAJOR FUNDING SOURCES FOR THE CITY BUDGET BY CHOOSING ONE OPTION FOR EACH (INCREASE / MAINTAIN / DECREASE):

Funding Source	Increase	Maintain	Decrease
Ad Valorem Taxes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fire Assessment Fees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Building & Development Permits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Utility Rates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. WHICH DIRECTION DO YOU BELIEVE THE CITY SHOULD PURSUE WITH THE MILLAGE RATE?

(CHOOSE THE OPTION THAT BEST REFLECTS YOUR BUDGET PRIORITIES.)

- ☐ **Decrease by 0.25 mills** – Provides \$35 average savings per homeowner and reduces City revenues by \$960,000
- ☐ **Maintain current rate** – Keep homeowner bills stable, no increase or decrease in City revenue
- ☐ **Increase by 0.25 mills** – Generate \$960,000 in additional revenue to invest in services and infrastructure, \$35 increase to homeowners

5. WHAT IS ONE AREA YOU BELIEVE IS CURRENTLY UNDERFUNDED OR UNDERPRIORITIZED?

6. WHAT NEW INITIATIVE OR PROGRAM WOULD YOU LIKE TO SEE LAUNCHED IN THE NEXT FISCAL YEAR?

7. HOW IMPORTANT IS IT FOR THE BUDGET TO INCLUDE INVESTMENTS IN TECHNOLOGY AND INNOVATION (E.G., SMART CITY TECH, DIGITAL SERVICES)?

- ☐ Very Important
 - ☐ Somewhat Important
 - ☐ Neutral
 - ☐ Less Important
 - ☐ Not Important
-

8. PLEASE SHARE ANY ADDITIONAL COMMENTS OR CONCERNS YOU HAVE REGARDING BUDGET PRIORITIES OR FISCAL STRATEGY.

HAINES CITY ORGANIZATIONAL GOALS

COMMUNICATIONS:

Enhance and promote communications and engagement opportunities that inform, build trust, incentivize growth and generate community pride.

ECONOMIC:

Foster an environment that attracts economic opportunity and sustains economic viability.

ENVIRONMENTAL:

Protect our natural amenities by encouraging proactive environmental initiatives intended to safeguard our natural resources.

FINANCIAL:

Develop and maintain fiscal policies based on program and performance measures while engaging community involvement.

INFRASTRUCTURE:

Maintain, protect and design infrastructure that ensures a desired level of service and provides for future needs.

PERSONNEL:

Cultivate an environment that will attract, retain and recognize city employees as the organization's most valuable resource.

PARTNERSHIP:

Encourage public and private partnerships.

QUALITY OF LIFE:

Create an environment that enhances the quality of life and benefits the community culturally, recreationally and economically.

SAFETY:

Provide responsive public services that protect the health, welfare and safety of the community.

TECHNOLOGY:

Utilize technology to enhance public services.

CONTACT US

FOR MORE INFORMATION

City of Haines City
620 E. Main Street, Haines City, FL 33844
(863) 421-3600
www.hainescity.com



PROPOSED STRATEGIC ORGANIZATIONAL GOALS

FY2025-2026

Goal 1: Safe, Clean & Beautiful

Purpose: Ensure every neighborhood is safe, well-maintained, and visually appealing through strong public safety services, code enforcement, and beautification efforts.

Focus Areas:

- Public safety & emergency response
 - Clean streets & litter reduction
 - Property maintenance & code enforcement
 - Neighborhood pride & community partnerships
-

Goal 2: Thoughtful Growth & Community Vision

Purpose: Promote thoughtful growth and high-quality governance through inclusive planning, innovation, and transparent public service.

Focus Areas:

- Land use planning & responsible development
 - Housing options & sustainable growth
 - Zoning, community input & long-term vision
 - Customer service & transparent communication
 - Employee development & operational efficiency
 - Fiscal responsibility & digital innovation
-

Goal 3: Smart & Connected City

Purpose: Improve how we live, work, and move by expanding transportation options, digital access, and smart city solutions.

Focus Areas:

- Transportation & traffic flow
- Sidewalks, bike paths & pedestrian access
- Public transit connectivity
- Broadband infrastructure & digital services

Goal 4: Stronger Businesses, Brighter Futures

Purpose: Support a vibrant and inclusive local economy by attracting investment, empowering small businesses, and creating job opportunities.

Focus Areas:

- Economic development & business incentives
- Workforce training & job creation
- Downtown revitalization & tourism
- Entrepreneur support & local innovation

Goal 5: High-Quality Infrastructure & Facilities

Purpose: Maintain and improve roads, utilities, public buildings, and parks that serve today's needs and tomorrow's growth.

Focus Areas:

- Road repairs & utility systems
- Stormwater & ADA-accessible infrastructure
- Public buildings & capital projects
- Park modernization & facility upgrades











Goal 6: Recreation, Culture & Community Life

Purpose: Enrich quality of life through accessible parks, cultural events, recreational activities, and natural spaces for all.

Focus Areas:

- Parks and recreation programs
- Community events & festivals
- Arts, culture & sports
- Trails, lakes & green space access
- Community identity & tourism

COMPARISON OF OLD VS. NEW STRATEGIC GOALS

Old Goal Area	Old Purpose	Aligned New Goal	New Focus
Communications	Enhance and promote communications and engagement opportunities that inform, build trust, incentivize growth and generate community pride.	 Thoughtful Growth & Community Vision	Transparent communication, community engagement
Economic	Foster an environment that attracts economic opportunity and sustains economic viability.	 Stronger Businesses, Brighter Futures	Business incentives, workforce, downtown revitalization
Environmental	Protect natural amenities through proactive initiatives to safeguard natural resources.	 Recreation, Culture & Community Life	Trails, lakes, green space access, environmental stewardship
Financial	Develop and maintain fiscal policies based on program and performance measures while engaging community involvement.	 Thoughtful Growth & Community Vision	Fiscal responsibility, innovation, long-term planning
Infrastructure	Maintain, protect, and design infrastructure to ensure service and future needs.	 High-Quality Infrastructure & Facilities	Road repairs, utilities, ADA, parks, capital improvements
Personnel	Attract, retain, and recognize city employees as the organization's most valuable resource.	 Thoughtful Growth & Community Vision	Employee development, service excellence
Partnership	Encourage public and private partnerships.	 Goal 4 &  Goal 6 (cross-cutting)	Public-private collaboration in economic development and community initiatives
Quality of Life	Enhance the quality of life through cultural, recreational, and economic benefits.	 Recreation, Culture & Community Life	Events, parks, arts, culture, tourism
Safety	Provide responsive services that protect health, welfare, and safety.	 Safe, Clean & Beautiful	Public safety, clean streets, property maintenance, emergency services
Technology	Utilize technology to enhance public services.	Smart & Connected City	Broadband, smart city tools, digital services



City of Haines City

Budget Calendar - Developing the Annual Budget

Fiscal Year 2025-2026

Month	Specific Dates	Assigned to:	Description
April	April 7-11, 2025	Dept Directors	Budget Kickoff Meeting April 11th and ClearGov Release April 8th
May	May 23, 2025	Dept Directors	Departmental Budget & 5-Year CIP Submissions Deadline
	May 26-30, 2025	City Manager	City Manager Meeting with Departments
June	June 1, 2025	TRIM	Preliminary Ad Valorem Values Released (City & CRA)
	June 24, 2025	*Special Meeting - City Commission	Budget Workshop #1 4pm-7pm: FY26 Capital Presentation
	June 26-30, 2025	City Manager	City Manager's Review of Preliminary Budget
July	July 1, 2025	TRIM	Certified Ad Valorem Values Released (City & CRA)
	July 3, 2025	CRA Board - Special Meeting before Regular Meeting	CRA Workshop #1 1pm-5pm: CRA Board Meeting 5:00pm
	July 15, 2025	*Special Meeting - Commission City	Commission Budget Workshop #2 1pm-5pm: FY26 Proposed Budget & Millage Discussions
	July 17, 2025	City Commission/TRIM - Regular Meeting Date	City Commission Meeting to set Proposed Millage and Public Hearing Dates for TRIM
	July 21-25th	*Special Meeting - Commssion and/or CRA Board	Available for Additional Budget Sessions as Special Meetings
August	August 5, 2025	TRIM (35 Days)	City required to submit DR-420 Forms to Property Appraiser
	August 7th	CRA Board - Special Meeting before Regular Meeting	CRA Workshop #2 1pm-5pm: CRA Board Meeting 5:30pm
	August 11th-15th	*Special Meeting - Commssion and/or CRA Board	Available for Additional Budget Sessions as Special Meetings
	August 18th-22nd	*Special Meeting - Commssion and/or CRA Board	Available for Additional Budget Sessions as Special Meetings (FINAL ADJUSTMENTS to meet September 4th Notice Requirments)
	August 21, 2025	City Commission/TRIM - Regular Meeting Date	Workshop: Supervisor of Elections & Regular Meeting
	August 25th	Trim (55 Days)	PA Mails TRIM Notice to Owners
September	September 4, 2025	City Commission (TRIM 65-80 Days)	Tentative Budget Adoption
	September 18, 2025	City Commission (TRIM 15 Days from Tentative)	Final Budget Adoption



City of Haines City

FY2026 Budget Summary

		FY25 General Fund		FY26 General Fund
Revenues				
Taxes		\$ 30,965,000		\$ 30,965,000
Permits, Fees, Assessments		17,959,500		17,959,500
Grants & Intergovernmental		5,260,500		4,360,600
Charges for Services		9,694,500		9,694,500
Judgements, Fines, & Forfeits		1,625,000		1,625,000
Misc Revenues		1,512,500		1,512,500
Total Revenues		\$ 67,017,000		\$ 66,117,100
Expenditures				
Personnel		26,513,405		26,513,405
Operating		21,554,883		21,554,883
Capital		7,969,500		
Grants to Others		577,165		577,165
Debt		3,645,097		3,645,097
Transfers & Restricted		9,788,750		9,788,750
Total Expenditures		\$ 70,048,800		\$ 62,079,300
Net Income (Loss)		\$ (3,031,800)		\$ 4,037,800
Fund Balance to Balance		\$ 3,031,800		



City of Haines City





FY2026 Budget Summary

		FY25 General Fund		FY26 General Fund	Budget Considerations	FY26 TOTAL	Budget Consideration Notes
Revenues							
Taxes	\$	30,965,000	\$	30,965,000	\$ 4,400,000	\$ 35,365,000	+ \$4M Millage 7.5895 - No Change + \$350K Fire Assessment - No Change (Total \$5M)
Permits, Fees, Assessments		17,959,500		17,959,500	350,000	\$ 18,309,500	
Grants & Intergovernmental		5,260,500		4,360,600	-	\$ 4,360,600	
Charges for Services		9,694,500		9,694,500	-	\$ 9,694,500	
Judgements, Fines, & Forfeits		1,625,000		1,625,000	-	\$ 1,625,000	
Misc Revenues		1,512,500		1,512,500	-	\$ 1,512,500	
Total Revenues	\$	67,017,000	\$	66,117,100	\$ 4,750,000	\$ 70,867,100	Annual 2.5% Step, COLA Options, & New Positions Departmental Budget Submissions + \$883K Transfer to CRA per June Estimates
Expenditures							
Personnel		26,513,405		26,513,405	TBD	26,513,405	
Operating		21,554,883		21,554,883	TBD	21,554,883	
Capital		7,969,500			-	-	
Grants to Others		577,165		577,165	-	577,165	
Debt		3,645,097		3,645,097	-	3,645,097	
Transfers & Restricted		9,788,750		9,788,750	885,783	10,674,533	
Total Expenditures	\$	70,048,800	\$	62,079,300	\$ 885,783	\$ 62,965,083	
Net Income (Loss)	\$	(3,031,800)	\$	4,037,800	\$ 3,864,217	\$ 7,902,017	
Fund Balance to Balance	\$	3,031,800					

CITY OF HAINES CITY
FY 2025/26 ANNUAL BUDGET
MILLAGE RATE ANALYSIS

	Taxable Value	% Increase	Millage Rate	Roll Back Rate	% Increase	Tax Levy	Collectable	\$ Increase
FY 26	\$ 3,996,563,651	17.94%	7.5895	7.3068	3.87%	\$ 30,331,920	\$ 29,270,303	\$ 4,453,112
FY 25	\$ 3,388,536,237	20.52%	7.5895	7.4605	1.73%	\$ 25,717,296	\$ 24,817,190	\$ 4,226,006
FY 24	\$ 2,811,517,880	27.30%	7.5895	6.7418	12.57%	\$ 21,338,015	\$ 20,591,184	\$ 4,416,165
FY 23	2,208,535,171	30.11%	7.5895	6.7090	13.12%	16,761,678	16,175,019	3,743,114
FY 22	1,697,450,785	17.48%	7.5895	7.3014	3.95%	12,882,803	12,431,905	1,849,353
FY 21	1,444,940,384	10.34%	7.5895	7.5740	0.20%	10,966,375	10,582,552	991,363
FY 20	1,309,579,759	13.01%	7.5895	7.2816	4.23%	9,939,056	9,591,189	1,104,246
FY 19	1,158,806,082	12.11%	7.5895	7.3356	3.46%	8,794,759	8,486,942	916,939
FY 18	1,033,607,297	9.48%	7.5895	7.3368	3.44%	7,844,563	7,570,003	655,515
FY 17	944,103,405	7.56%	7.5895	7.5895	0.00%	7,165,273	6,914,488	316,402
FY 16	877,714,382	8.75%	7.7900	7.4432	4.66%	6,837,395	6,598,086	530,975
FY 15	807,081,088		7.7900	7.7070	1.08%	6,287,162	6,067,111	-

ANNUAL CITY ADVALOREM BASED ON APPRAISED VALUES:	Homestead Count	TAX LEVY @ 6.5000	TAX LEVY @ 6.7500	TAX LEVY @ 6.8395	TAX LEVY @ 7.0895	TAX LEVY @ 7.3395	TAX LEVY @ 7.5895
Appraised Value 100,000	2,575	\$325	\$338	\$342	\$354	\$367	\$379
	41%						
Appraised Value 150,000	1,221	\$650	\$675	\$684	\$709	\$734	\$759
	19%						
Appraised Value 200,000	1,245	\$975	\$1,013	\$1,026	\$1,063	\$1,101	\$1,138
	20%						
Appraised Value 300,000	1,259	\$1,625	\$1,688	\$1,710	\$1,772	\$1,835	\$1,897
	20%						
Revenue Increase	6,353	\$251,255	\$1,215,426	\$1,560,599	\$2,524,770	\$3,488,941	\$4,453,112
		-\$4,201,857	-\$3,237,686	-\$2,892,513	-\$1,928,342	-\$964,171	

RESIDENCE VALUED AT:		TAX LEVY @	TAX LEVY @	TAX LEVY @	TAX LEVY @	TAX LEVY @	TAX LEVY @
		6.7418	6.7500	6.8395	7.0895	7.3395	7.5895
100,000		\$337	\$338	\$342	\$354	\$367	\$379
150,000		\$674	\$675	\$684	\$709	\$734	\$759
200,000		\$1,011	\$1,013	\$1,026	\$1,063	\$1,101	\$1,138
300,000		\$1,685	\$1,688	\$1,710	\$1,772	\$1,835	\$1,897
		\$251,255	\$1,215,426	\$1,560,599	\$2,524,770	\$3,488,941	\$4,453,112

CITY OF HAINES CITY
CRA District 328 & 327
Tax Increment Revenue Projections

	FY26 2025 Tax Billings			FY25 2024 Tax Billings		
CRA II - DISTRICT 328 (Formerly 46)						
	CITY	COUNTY	TOTAL	CITY	COUNTY	TOTAL
GROSS TAXABLE VALUATION	1,022,310,548	1,017,964,862		958,867,011	955,101,640	
ADJUSTED BASE LINE VALUATION	170,233,292	170,233,292		170,233,292	170,233,292	
INCREASE IN VALUES	852,077,256	847,731,570		788,633,719	784,868,348	
TAX INCREMENT %	95%	95%		95%	95%	
ADJUSTED FY INCREMENT	809,473,393	805,344,992		749,202,033	745,624,931	
MILLAGE	0.0075895	0.0066348		0.0075895	0.0066348	
DISTRICT 328 TOTAL	\$ 6,143,498	\$ 5,343,303	\$ 11,486,801	\$ 5,686,069	\$ 4,947,072	\$ 10,633,141
CRA I - DISTRICT 327 (Formerly 47)						
	CITY	County	TOTAL	CITY	County	TOTAL
GROSS TAXABLE VALUATION	36,964,291	36,964,291		34,587,100	34,587,100	
ADJUSTED BASE LINE VALUATION	10,947,110	10,947,110		10,947,110	10,947,110	
INCREASE IN VALUES	26,017,181	26,017,181		23,639,990	23,639,990	
TAX INCREMENT %	95%	95%		95%	95%	
ADJUSTED FY INCREMENT	24,716,322	24,716,322		22,457,991	22,457,991	
MILLAGE	0.007590	0.006635		0.0075895	0.006635	
DISTRICT 327 TOTAL	\$ 187,585	\$ 163,988	\$ 351,572	\$ 170,445	\$ 149,004	\$ 319,449
TOTAL TAX INCREMENT	6,331,083	5,507,291	\$ 11,838,374	\$ 5,856,513.75	\$ 5,096,076.56	\$ 10,952,590
TOTAL TAX INCREMENT COMBINED	\$11,838,374			\$10,952,590		

	FY 2026	FY 2025	Increase
CITY SHARE - DISTRICT 46	6,143,498	5,686,069	457,429
CITY SHARE - DISTRICT 47	187,585	170,445	17,140
TOTAL CITY	6,331,083	5,856,514	474,569
POLK SHARE - DISTRICT 46:	5,343,303	4,947,072	396,231
POLK SHARE - DISTRICT 47:	163,988	149,004	14,984
TOTAL COUNTY	5,507,291	5,096,077	411,214
	\$ 11,838,374	\$ 10,952,590	\$ 885,783

FY26 Capital Project - General Fund

Rank	Request Title	FY2026	FY2027	FY2028	FY2029	Total
Facilities Maintenance						
	Lake Eva Park Pavilion Rust Restoration				\$20,000.00	\$20,000.00
	Genie SGS Compact Scissor Lift	\$22,000.00				\$22,000.00
	Utility Vehicle - John Deere Gators	\$14,000.00	\$15,000.00			\$29,000.00
	Vehicle Replacement Program	\$95,000.00				\$95,000.00
	Total Facilities Maintenance	\$131,000.00	\$15,000.00	\$0.00	\$20,000.00	\$166,000.00
Development Services - Building						
	Vehicles - Inspection Trucks 4x4 (4)	\$200,000.00				\$200,000.00
	Total Development Services - Building	\$200,000.00	\$0.00	\$0.00	\$0.00	\$200,000.00
Other General Government						
	Boys & Girls Club			\$2,000,000.00		\$2,000,000.00
	Digitizing City Records	\$10,000.00				\$10,000.00
	City Hall Annex Parking Garage	\$5,000,000.00				\$5,000,000.00
	Ember Dog Park Parking Lot - Asphalt (*Grass Alternative -\$500K)	\$1,000,000.00				\$1,000,000.00
	Public Works Facility		\$5,000,000.00			\$5,000,000.00
	Commission A/V Upgrades	\$100,000.00				\$100,000.00
	Total Other General Government	\$6,110,000.00	\$5,000,000.00	\$2,000,000.00	\$0.00	\$13,110,000.00
Fire Department						
	Response Apparatus - New Fleet	\$1,100,000.00				\$1,100,000.00
	Response Apparatus - Replacement				\$1,120,000.00	\$1,120,000.00
	Rescue Pickup Truck	\$65,000.00				\$65,000.00
	Fire Station #1 - Flooring Project	\$35,000.00				\$35,000.00
	Ballistic Vests (\$1,700 ea)	\$68,000.00				\$68,000.00
	Gear Extractor/Dryers		\$30,000.00			\$30,000.00
	Wildland/Extrication Fire Gear	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$40,000.00
	Fire Station 4		\$500,000.00	\$7,000,000.00		\$7,500,000.00
	Vehicles - Replace Admin Vehicles	\$55,000.00		\$55,000.00		\$110,000.00
	New Technology (Computers, iPads, Laptops, Phones)	\$1,100.00	\$4,600.00	\$4,600.00	\$4,600.00	\$14,900.00
	Total Fire Department	\$1,334,100.00	\$544,600.00	\$7,069,600.00	\$1,134,600.00	\$10,082,900.00

FY26 Capital Project - General Fund

Rank	Request Title	FY2026	FY2027	FY2028	FY2029	Total
Information Technology						
	Software New - GIS	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$100,000.00
	Software New - Server Monitoring	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$20,000.00
	Server New - Redundancy	\$37,000.00			\$71,000.00	\$108,000.00
	Plotter Printer New - City Hall Annex	\$10,000.00				\$10,000.00
	Software Renewal - Cybersecurity Grant Program	\$250,000.00	\$250,000.00	\$250,000.00	\$250,000.00	\$1,000,000.00
	Software New - Password Management		\$18,000.00			\$18,000.00
	DAS Replacement		\$50,000.00			\$50,000.00
	PC New - TMD		\$4,000.00	\$4,000.00	\$4,000.00	\$12,000.00
	Fiber New - PI to CH	\$355,000.00				
	Fiber New- WW to Larry Parrish	\$450,000.00				
	Fiber New - HC Trail		\$310,000.00			\$310,000.00
	Security New - City Hall				\$23,000.00	\$23,000.00
	Backup System Upgrade	\$250,000.00				\$250,000.00
	Replacement Program - Backup System	\$32,000.00				\$32,000.00
	Replacement Program - Scanners, GG	\$4,000.00	\$11,000.00	\$11,000.00	\$5,000.00	\$31,000.00
	Replacement Program - Servers, GG	\$75,000.00	\$50,000.00	\$75,000.00	\$50,000.00	\$250,000.00
	Replacement Program - A/V	\$30,000.00	\$80,000.00			\$110,000.00
	Replacement Program - WiFi	\$5,000.00	\$5,000.00	\$5,000.00	\$10,000.00	\$25,000.00
	Replacement Program - Telephony, GG	\$10,000.00	\$10,000.00	\$40,000.00	\$10,000.00	\$70,000.00
	Replacement Program - Tablets, GG		\$0.00	\$10,000.00	\$10,000.00	\$20,000.00
	Replacement Program - Surveillance, GG	\$46,000.00	\$69,000.00	\$102,000.00	\$152,000.00	\$369,000.00
	Replacement Program - Phones, GG				\$14,000.00	\$14,000.00
	Replacement Program - PCs, GG	\$230,000.00	\$230,000.00	\$230,000.00	\$230,000.00	\$920,000.00
	Replacement Program - Hardware				\$60,000.00	\$60,000.00
	Replacement Program - Software, GG	\$100,000.00				\$100,000.00
	Replacement Program - Security, GG	\$30,000.00				\$30,000.00
	Replacement Program - UPS	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$40,000.00
	Replacement Program - Network, GG			\$15,000.00	\$140,000.00	\$155,000.00
Total Information Technology		\$1,954,000.00	\$1,127,000.00	\$782,000.00	\$1,069,000.00	\$4,127,000.00

FY26 Capital Project - General Fund

Rank	Request Title	FY2026	FY2027	FY2028	FY2029	Total
Police Department						
	Vehicles - Police Patrol Vehicles	\$595,000.00	\$595,000.00	\$595,000.00	\$595,000.00	\$2,380,000.00
	Taser Platform Replacement for PD	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00	\$360,000.00
	K-9 Purchase	\$30,000.00	\$15,000.00		\$15,000.00	\$60,000.00
	Guns - Patrol Rifle Replacement with Optics	\$55,000.00				\$55,000.00
	Forensics Software	\$15,000.00	\$15,000.00			\$30,000.00
	Police Department - Flooring Project	\$200,000.00				
	Public Safety Complex for Police Department			\$1,000,000.00	\$20,000,000.00	\$21,000,000.00
	IT - Security Door Reader	\$17,000.00				\$17,000.00
Total Police Department		\$1,002,000.00	\$715,000.00	\$1,685,000.00	\$20,700,000.00	\$23,902,000.00
Parks & Recreation - Aquatics						
	Slide Restoration - Lake Eva Aquatic Center	\$100,000.00	\$30,000.00			\$130,000.00
	Sand Exchange Replacement - Lake Eva Aquatic Center	\$20,000.00				\$20,000.00
	Lifeguard Stand Replacement	\$12,000.00				\$12,000.00
	Aquatic Blanket & Reel - JJ Smith Aquatic Center	\$20,000.00				\$20,000.00
	Lake Eva Aquatic Center - Vacuum		\$6,000.00		\$8,000.00	\$14,000.00
	Pumps - Aquatics	\$8,000.00	\$10,000.00			\$18,000.00
	Sand Exchange Replacement - Janet J. Smith Aquatic Facility		\$15,000.00			\$15,000.00
	Reseal Deck Pavers at Lake Eva Aquatic Center			\$30,000.00		\$30,000.00
	Security New - Aquatics		\$28,000.00			\$28,000.00
	Lake Eva and Janet J. Smith Aquatic Facilities - Security Needs			\$28,000.00		\$28,000.00
Total Parks & Recreation - Aquatics		\$160,000.00	\$89,000.00	\$58,000.00	\$8,000.00	\$315,000.00
Parks & Recreation - Library						
	Library Books/Supplies	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$400,000.00
Total Parks & Recreation - Library		\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$400,000.00

FY26 Capital Project - General Fund

Rank	Request Title	FY2026	FY2027	FY2028	FY2029	Total
Parks & Recreation - Parks						
	Holiday Angels	\$15,000.00	\$15,000.00	\$15,000.00		\$45,000.00
	Larry Parrish Baseball Complex Netting, Storage & Shade	\$315,000.00				\$315,000.00
	Lake Eva Basketball Court Resurfacing	\$65,000.00				\$65,000.00
	Ben Graham Park - Fence Addition	\$18,000.00				\$18,000.00
	Ben Graham Park - Playground Additions		\$270,000.00			\$270,000.00
	Soccer Field Lighting Detection	\$16,000.00				\$16,000.00
	John Deere Gator Work Series Utility Vehicle	\$14,000.00	\$14,500.00			\$28,500.00
	Ford F-250 Service Body	\$68,000.00	\$73,000.00			\$141,000.00
	Vehicles - Chevy 2500 4x4 Replacement Program	\$60,000.00	\$65,000.00	\$70,000.00		\$195,000.00
	Mower - 48 Standing Mower	\$15,000.00			\$17,000.00	\$32,000.00
	Mower - Toro Diesel Turf Mower 3505D Triplex or Equiv.	\$40,000.00				\$40,000.00
	Mower - 54" Hustler Mower Replacement Program	\$25,000.00	\$26,000.00			\$51,000.00
	Lawn Trailers	\$7,000.00	\$7,500.00		\$8,000.00	\$22,500.00
	Parks Maintenance Building		\$13,000.00			\$13,000.00
	Columbarium (2) and Peace Garden - Oakland North Cemetery			\$40,000.00		\$40,000.00
	A/V New - Lake Eva Park	\$10,000.00	\$30,000.00			\$40,000.00
	Fiber New - Lake Eva	\$30,000.00		\$180,000.00		\$210,000.00
	Fiber New - MWF	\$28,000.00				\$28,000.00
	Fiber New - Larry Parrish Baseball Complex	\$100,000.00				\$100,000.00
	Mason Family Park - WiFi	\$32,000.00				\$32,000.00
	Boomerang Park - WiFi	\$10,000.00				\$10,000.00
	IT New - Lake Eva Park	\$50,000.00				\$50,000.00
	IT New - Ember Dog Park	\$16,000.00				\$16,000.00
	IT New - Boomerang Park	\$10,000.00				\$10,000.00
	Security New - Lake Eva Park			\$24,000.00		\$24,000.00
	Security New - Parks Maintenance		\$25,000.00		\$25,000.00	\$50,000.00
	Security New - MWF	\$62,000.00				\$62,000.00
Total Parks & Recreation - Parks		\$1,006,000.00	\$539,000.00	\$329,000.00	\$50,000.00	\$1,924,000.00

FY26 Capital Project - General Fund

Rank	Request Title	FY2026	FY2027	FY2028	FY2029	Total
Parks & Recreation - Recreation						
	Scoreboard Replacement - Lake Eva Community Center Gymnasium	\$10,000.00				\$10,000.00
	Scoreboard Replacement - Oakland Gymnasium	\$10,000.00				\$10,000.00
	Paramount Ellipticals for Lake Eva and Oakland Fitness Centers	\$12,000.00		\$14,000.00		\$26,000.00
	Vehicles - Ford F150 Replacement Program	\$50,000.00				\$50,000.00
	Haines City Community Theatre - Carpet Upgrades	\$40,000.00				\$40,000.00
	Lake Eva Park - Projector/Screen Install at Band Shell		\$30,000.00			\$30,000.00
	Replacement Treadmills for Lake Eva and Oakland Fitness Centers	\$12,000.00	\$16,000.00		\$20,000.00	\$48,000.00
	IT NEW - Dolphus Howard	\$20,000.00				\$20,000.00
	Fiber - Dolphus Howard	\$30,000.00				\$30,000.00
	Security New - ONC	\$41,000.00	\$10,000.00			\$51,000.00
	Security New - Leroy & Virginia Tyler Youth Enrichment Center	\$36,000.00				\$36,000.00
	Security New - Lake Eva Community Center	\$47,000.00				\$47,000.00
	Security New - Lake Eva Pro Shop				\$12,000.00	\$12,000.00
	Haines City Community Theatre - Security Upgrades			\$8,000.00		\$8,000.00
	Lake Eva Community Center - Security Upgrades		\$96,000.00			\$96,000.00
Total Parks & Recreation - Recreation		\$308,000.00	\$152,000.00	\$22,000.00	\$32,000.00	\$514,000.00
Public Works - Sanitation						
	Solid Waste Vehicle Purchase	\$50,000.00	\$0.00	\$50,000.00	\$0.00	\$100,000.00
Total Public Works - Sanitation		\$50,000.00	\$0.00	\$50,000.00	\$0.00	\$100,000.00

FY26 Capital Project - General Fund

Rank	Request Title	FY2026	FY2027	FY2028	FY2029	Total
Public Works - Transportation						
	Transportation Lighting Upgrades	\$225,000.00	\$275,000.00		\$300,000.00	\$800,000.00
	Cypress Ave Renovations	\$2,600,000.00				\$2,600,000.00
	Street Sweeper Vehicle	\$315,000.00				\$315,000.00
	Transportation Vehicle Replacement	\$196,000.00	\$69,000.00			\$265,000.00
	Transportation Sidewalk Improvements	\$140,000.00			\$100,000.00	\$240,000.00
	Transportation UTV		\$12,000.00	\$17,500.00	\$14,000.00	\$43,500.00
	Vermeer Brush Chipper	\$73,500.00				\$73,500.00
	Mower - 54" Scag Zero-Turn	\$13,000.00				\$13,000.00
	Safety Barricades	\$15,000.00				\$15,000.00
	Field Retroreflectometer	\$15,000.00				\$15,000.00
	Line Striper	\$30,000.00				\$30,000.00
	Vibratory Roller	\$20,000.00				\$20,000.00
	Vehicle - Dump Truck (16-18 YD)		\$100,000.00			\$100,000.00
	Vehicles - 3/4 Ton 4x4 Super Crew Cab - Transportation		\$60,000.00			\$60,000.00
	CIC - LED Sign		\$60,000.00	\$60,000.00	\$60,000.00	\$180,000.00
	CIC - Access Control - Public Works		\$19,000.00			\$19,000.00
	CIC - Alarm System - Public Works				\$9,000.00	\$9,000.00
Total Public Works - Transportation		\$3,642,500.00	\$595,000.00	\$77,500.00	\$483,000.00	\$4,798,000.00
Public Works - Fleet Maintenance						
	Forklift	\$50,000.00				\$50,000.00
	Fuel System Replacement	\$425,000.00				\$425,000.00
	Vehicle - Service Truck - Fleet				\$90,000.00	\$90,000.00
Total Public Works - Fleet Maintenance		\$475,000.00	\$0.00	\$0.00	\$90,000.00	\$565,000.00
Total Departments		\$16,472,600.00	\$8,876,600.00	\$12,173,100.00	\$23,686,600.00	\$60,203,900.00